Molo Mhlaba School

Inkqubo yemithetho nemigaqo yokuziphatha yootitshala nabazali

Code of Conduct for teachers and parents

Intshayelelo/Preamble

Isikolo siyayiqonda imfuneko yokwakha intsebenziswano entle phakathi kwabafundi, ootitshala nabazali nokudala imeko yokufunda ekhusekileyo nekhuthazayo; kunye noxanduva lokusebenzela ukuzuza nokugcina le mbono kumntu wonke osesikolweni.

The school recognizes the need to build a healthy relationship between learners, teachers and parents and the creation of a safe and stimulating educational environment; as well as the responsibility of all in the school to work towards attaining and maintaining this ideal.

- Okubalulkileyo kule kqubo yemithetho nemigaqo yokuziphatha lulungiselelo loMgaqo-siseko, iSchools Act yaseMzantsi Africa, iSACE, iChild Act, nemithetho nemigaqo yokuziphatha yezikolo, kuquka ulawulo mthetho wesikolo.

  Integral to this Code of Conduct are the provisions of the Constitution, the SA Schools Act, SACE, the Child Act, and the School's Codes of Behaviour, including the School Rules.

- Inkqubo yemithetho yokuziphatho nolawulo mithetho yesikolo lusetyenziswa kuyo yoke imisebenzi ebandakanya isikolo nexhaswa sisikolo; nkqu ukhenketho, iihambo, imidaniso, imicimbi neentlanganiso, nakwisithuthi esiya nesibuya esikolweni, okanye isisa nesibuya kwimisebenzi yesikolo.

  The Code of Conduct and School Rules apply to all school-related and school-sponsored activities, including sport, cultural and recreational activities; also tours, trips, dances, functions and meetings, and on transport to or from school, or to or from school activities.

- Isetyenziswa nakuluntu ngokubanzi, ngaphaya kwamasango esikolo kunye/okanye ngaphaya kweeyure zesikolo, ukuquka amakhasi onxibelelwano, ukuba utitshala angaphawulwa njengelungu lesikolo.

  They also apply in public, off the school premises and/or outside of school hours, including on social media, if the teacher can be identified as a member of the School.

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Ootitshala/Educators:

- Kufuneka ootitshala baziphathe ngeyona ndlela yamkelekileyo
  Teachers must conduct themselves in the most acceptable way.
- Kufuneka balandele inkqubo yemithetho nemigaqo yokuziphatha njengoko kuchaziwe kwiSACE.
  They must adhere to the Code of conduct as stipulated by SACE.
- Ukusebenzisa umnxeba, ifowuni yeselula, akuzukuvunyelwa ngexesha lezifundo ngaphandle kokuba usetyenziswa ngeenjongo zokufundisa nokufunda.
  No cell phone usage will be allowed during lessons unless they are used for teaching and learning purposes.
- Kubalulekile ukuziphatha kakuhle ngokomsebenzi ukuquka nakumakhasi onxibelelwano e-intanethi
  Professionalism must be the order of the day including on social media.
- Akufanelekanga ukuba ootitshala bacalucalule umfundi ngokwesini, umgangatho wentlalo, ulwimi okanye inkolo.
  Educators should never discriminate against a learner based on gender, class, language or religion.
- Ungaze usingele/ ufulathele umfundi
  Never turn your back to the learner.

Indlela zolwaluleko ezinxulumene nabafundi/Disciplinary measures relating to learners

- Kufuneka ootitshala bafune iindlela zokululeka abafundi ezingazokubonzakalisa
  Educators must find ways of disciplining learners without hurting them.
- Isohlwayo esingokwasemzimbeni asivumelekanga naphantsi kwazo naziphi iimeko
  Under no circumstances should corporal punishment be applied.
- Akukho naziphi na iintetha ezenyelisayo ezenziwa ngootitshala kubafundi okanye abazali ezizakunyamezelwa.
  No defamatory comments by educators to learners or parents will be tolerated.
- Abazali baza kwaziswa ngendlela yokuziphatha yabantwana babo.
  Parents will be informed about their children’s behaviour. Protocol will be observed for serious misconduct (see learner’s code of conduct).

Abazali/Parents

- Abazali mabanxibe ngondiliseko xa bezisiza esikolweni. Azivumelekanga iimpahla zokulala esikolweni.

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Parents must dress decently when coming to school. No sleep wear is allowed in the premises.

- Akukho naziphi intetha ezinyelisayo zabazali kootitshala nenqununu eziza kunyamezelwa
  No defamatory comments by parents to teachers or the principal will be tolerated.
- Kufuneka abazali bazise inqununu ngezikhalazo ngotitshala nakwiSGB ngezikhalazo ngenqununu. Mabangangqali utitshala okanye inqununu, mabangabagrogrisi nangayiphiindlela konke konke.
  Parents should report to the principal any form of concern about the teacher and to the SGB about any concerns about the principal. They must not interact directly with the teacher or principal nor threaten them by any means.
- Akuvumelekanga ukuba abazali beze esikolweni bephantsi kwempebelelo yotywala okanye naziphi na iziyobisi.
  Parents are not allowed to come to the school premises under the influence of liquor or any other intoxicating substances.
- Azivumelekanga izikhali kumasango esikolo.
  No weapons are allowed in the school premises.

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